Approved as to form:

## RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO EXECUTE AGREEMENT BY AND BETWEEN THE HUDSON RIVER-BLACK RIVER REGULATING DISTRICT AND THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., AFSCME LOCAL 1000, AFL-CIO, HUDSON RIVER-BLACK RIVER REGULATING DISTRICT LOCAL 120

**WHEREAS**, representatives of the Board and representatives of the Regulating District's CSEA, AFSCME, Local 1000, AFL-CIO unit have negotiated an employment agreement for the period July 1, 2020 through June 30, 2024; and

WHEREAS, the Board deems it to be in the best interest of the Regulating District to ratify and approve the terms of said proposed agreement; and

**NOW THEREFORE BE IT RESOLVED**, that said proposed new agreement between the Regulating District and the Regulating District's CSEA unit for the period July 1, 2020 through June 30, 2024 be and is hereby approved; and

**BE IT FURTHER RESOLVED**, that the Executive Director of the Regulating District is hereby authorized to execute said agreement substantially in the form of the proposed agreement, which by reference is made a part of this resolution. A copy of the memorandum of agreement is attached hereto and made a part hereof.

Kobert P. Leslie General Counsel			
Motion was made by Mr. Hayes and seconded by Mr.	r. Rosenthal tl	nat the Reso	lution be approved.
Present and Voting:			
<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	_ <u>X</u>		
Mr. Hayes	_ <u>X</u>		
Mr. Rosenthal	<u>X</u>		
Mr. DeWitt	<u>X</u>		
Mr. Bird	_X		
Mr. Candido	<u>X</u>		
Mr. Reagan			<b>EXCUSED</b>